

IOSH Safety for Executives and Directors by virtual classroom

IOSH Safety for Executives and Directors is a bespoke course using elements of the Leading Safely portfolio. Leading Safely was developed by IOSH and The Institute of Directors with input from some of the world's top performing organisations and leading industries to develop "next level" health and safety management and leadership.





IOSH Safety for Executives and Directors

Who is the course for?

This course is aimed at people with leadership responsibilities – senior managers, directors, heads of departments, executives, board members, business owners, chief executives and trustees.

What will participants learn?

This course aims to help participants:

- develop a strategic understanding of the value of safety and health
- understand good practice from leading global organisations
- understand where they want to position their organisation's safety performance against other organisations
- plan for implementation
- understand their operational responsibilities and the opportunities of good performance, as well as the consequences of poor performance.

The program consists of four sessions of 1.5 hours each with breaks. The session titles are:

- Leadership characteristics and competencies
- The Broader Context
- Benchmarking current performance
- Improving performance by building capability

A further half hour will be dedicated at the end to assisting participants with action planning.

How is the course completion assessed?

Every participant must provide three objectives called Outcome Goals, together with a Performance Goal and a Process Goal for each. This will be undertaken during the Action Planning phase of the day.

LEARNING OUTCOMES:

Participants should be able to provide an answer to the following questions:

- What is safety and health?
- What is safety and health leadership and why is it important?
- What are the behaviours for successful safety leadership?

The specific learning outcomes covered in the course:

- 1. Describe the broader context around OSH
- 2. Summarise different approaches an organisation can take to OSH and describe a leader's role in each approach
- **3.** Describe the qualities and role of an effective leader
- 4. Describe how an organisation can become more effective in OSH

The bespoke aspects of the course include:

- A look at the legal jeopardy for Directors and Executives
- KPIs and global policies