

Health and safety training matrix

Key:

Mandatory before appointment

Within 6 months of appointment

Developmental

	Introduction to Health and Safety	Fire Safety	Introduction to Waste Management	Display screen risk assessment	Gas Safety	Lone Working	Confined Spaces	Manual Handling	Asbestos Handling	Legionella Awareness e.g. UKATA	Accident Investigation	Working at Height	Fire Warden Course	Emergency First Aid at Work	First Aid at Work	Lifting Operations (LOLER and PUWER)	Temporary Works	Scaffold Awareness	Behavioural Safety	IOSH Working Safely	IOSH Supervising Safely	IOSH Managing Safely	IOSH Safety for Senior Executives*	NEBOSH Award in H&S at Work**	NEBOSH National General Certificate	CITB Construction Skills SSSTS	Counter Terrorism Risk Assessment	CDM Coordinator i	iAS CDM Coordinators Certificate	IFSM Fire Manager Certificate	
Director (Strategic)	●	●	●	●	●		●	●		●										●	●	●				●					
Department Head (Delivery of Strategy)	●	●	●	●	●		●	●	●	●									●	●	●	●	●			●					
Health and Safety Manager	●	●	●	●		●		●	●	●	●			●	●			●	●	●	●	●	●	●		●				●	
Manager	●	●	●	●	●	●		●	●	●		●	●					●	●	●	●	●	●							●	
Supervisor	●	●	●	●		●		●	●	●		●	●		●			●	●	●	●		●								
Specialists	●	●	●	●	●			●	●										●												
HSE Manager	●	●	●	●		●	●	●	●	●	●	●		●	●	●	●	●	●	●	●	●	●	●							
Production Line Manager	●	●	●	●			●	●	●					●	●				●		●			●	●						
Asbestos Consultant	●	●	●	●			●	●	●								●	●	●	●	●			●	●						
COSHH Specialist	●	●	●	●			●	●	●										●		●			●	●						
Fire Safety Specialist	●	●	●	●			●	●	●			●					●	●	●	●	●			●	●						●
Environmental Coordinator	●	●	●	●	●	●		●	●								●	●	●	●	●			●	●						
Sustainability Specialist	●	●	●	●	●	●		●	●								●	●	●	●	●			●	●						
Environmental Manager	●	●	●	●	●	●		●	●								●	●	●	●	●			●	●						
CDM Coordinator	●	●	●	●			●	●	●		●						●	●	●					●	●			●	●		
Energy Manager	●	●	●	●				●	●										●		●		●	●							
Facilities Manager	●	●	●	●	●	●	●	●	●	●	●	●		●			●	●	●	●	●			●	●		●				
Surveyor	●	●	●	●		●	●	●	●	●		●							●		●			●	●		●				
Engineer	●	●	●	●		●	●	●	●	●		●							●		●			●	●		●				●
Security Staff / Porters	●	●	●	●		●	●	●	●		●	●	●	●	●				●												
Construction Site Workers	●	●	●	●			●	●	●		●						●	●	●	●											
Catering staff	●	●	●	●				●	●										●												
Competent Person Designated Individuals	●	●	●	●				●	●			●	●						●								●				
All Staff	●	●	●	●		●		●	●										●												
Designers	●	●	●	●				●	●				●	●					●								●				

This matrix identifies best practice health and safety competencies. The matrix is for guidance purposes only and will need to be tailored to the specific circumstances of individual organisations. A record of when training is completed should be maintained. Training requirements will need to be updated on an annual basis in line with Risk Assessment reviews and legal requirements.

* We suggest that you choose one of these courses to study and not both.

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